

2026 Sustainability Report Extract



Vision

Paving the way to the future of healthcare.

We want to accompany each of our partners in the evolution of healthcare, becoming the standard bearer on the road to packaging innovation and sustainability.

Mission

Taking concrete actions for the collective wellbeing.

We engage with the best healthcare companies in a stimulating and inclusive environment, based on the integrity of our ideals. Together, we develop excellent solutions for the industry's growth, continually supporting people and the planet.

What does it mean for us to be a sustainable business?



LISTENING
SPEED
RESULTS

ETHICS
RELATIONS
TRUST

Believing in integrity, aiming
for excellence, promoting
inclusion, investing in
sustainable innovation.

EQUALITY
EQUAL OPPORTUNITIES
INTEGRATION

WELLBEING
CREATIVITY
DEVELOPMENT



PALLADIO | IRELAND

TULLAMORE, IRELAND

Our Strategy 2023-2027



**Defence
of the margin**



**Product
Innovation**



**Business
Development**



Process Renewal

PALLADIO GROUP

DUEVILLE (VI), ITALY
THIENE (VI), ITALY
PONTEDERA (PI), ITALY
GOSSOLENGO (PC), ITALY

**PHARMA
PARTNERS**

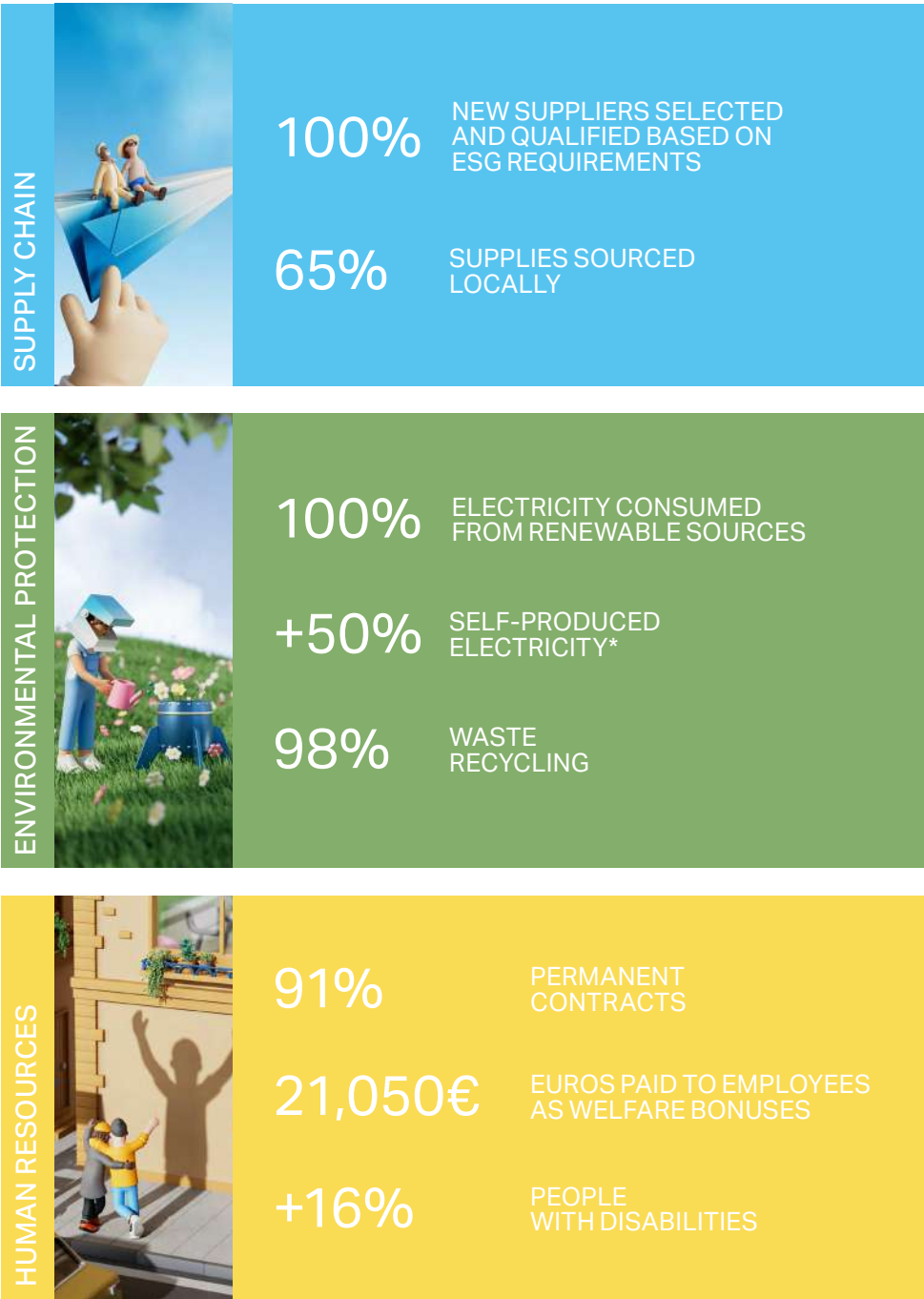
PRATO (PO), ITALY

PALLADIO | EAST

VRŠAC, SERBIA

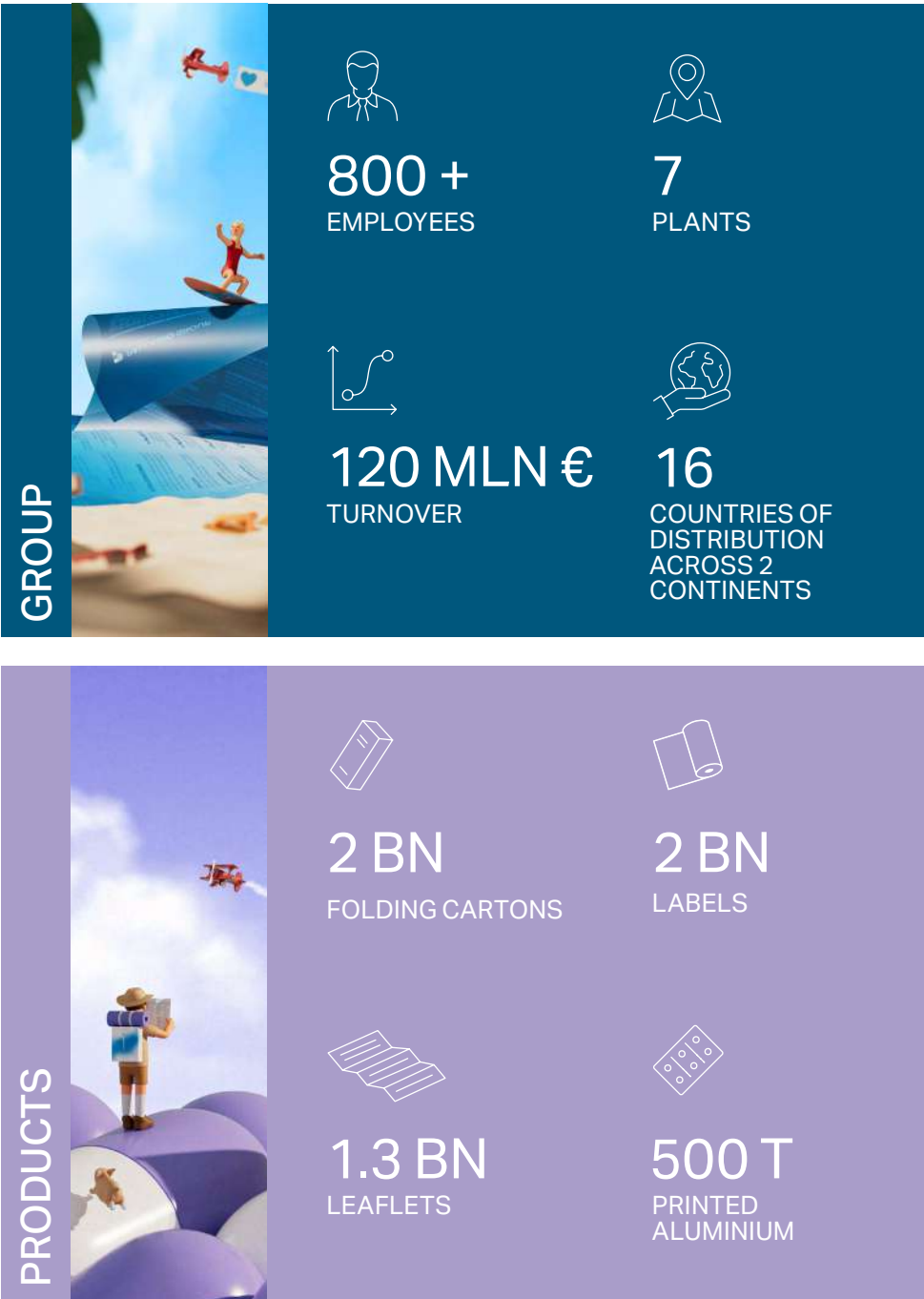
B-CORP APPROACH  PEOPLE CENTRALITY
SUSTAINABILITY COMPETITIVE VALUE

Sustainability performance



*2025 data compared to 2024

The Group in numbers

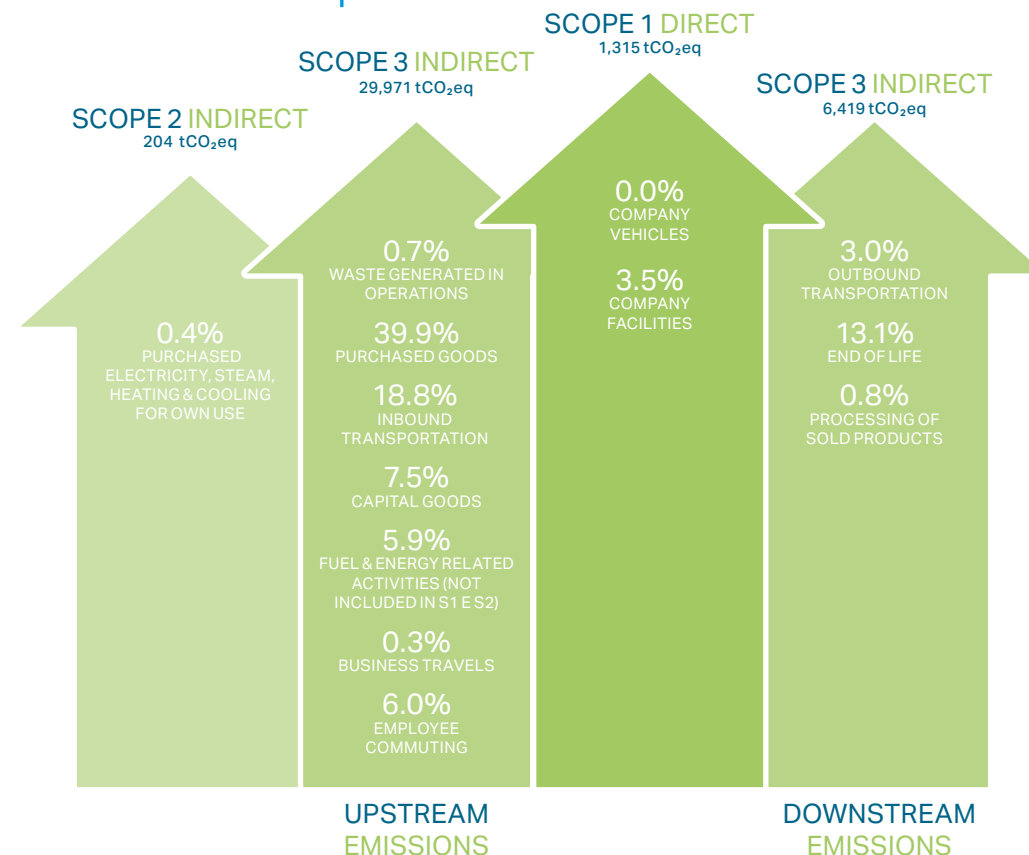


Together, towards the future of healthcare.

SDG: a shared commitment



Our carbon footprint



SBTi approved (Near-term Target).

Confirming our commitment to limiting greenhouse gas emissions, in 2025 we obtained approval for our GHG reduction targets in accordance with the Science Based Targets initiative, applying the 1.5°C scenario for Scope 1 and Scope 2 emissions, and the WB2D scenario for Scope 3 emissions.

Main achievements



We have been participating in the Carbon Disclosure Project (CDP) for 10 years.

In the 2025 CDP assessment, Palladio Group achieved a B rating in climate change risk management, a B- in water management, and a C in forest management.



We have been participating in the EcoVadis assessment for 14 years.

In 2026, Palladio Group obtained the Gold rating with a score of 82/100, placing it in the top 5% of highest-rated companies.



PALLADIO GROUP
Packaging clinic

info@palladiogroup.com
palladiogroup.com